

MAYOR AND COMMISSIONERS OF THE TOWN OF PERRYVILLE
Ordinance 2024-04

Introduced By: Mayor Roath

Date Introduced: March 5, 2024

Amendments Adopted: N/A

Date Adopted: April 2, 2024

Date Effective: April 22, 2024

AN ORDINANCE concerning

TOWN PERSONNEL MANUAL

FOR the purpose of revising the Town’s current employee Personnel Manual.

BY repealing and reenacting, with amendments

Page 2-4, Police Officers

Town of Perryville Personnel Manual (adopted by Ordinance 2012-1 and amended by Ordinances 2013-05, 2013-07, 2016-10, 2018-07, 2018-15, 2019-17, 2020-11, 2021-01, 2021-13, 2022-01 and 2022-20)

KEY:

((Double parentheses)) denotes text removed from Personnel Manual

CAPITAL LETTERS denote new text in the Personnel Manual

SECTION 1. BE IT ENACTED BY THE MAYOR AND COMMISSIONERS OF THE TOWN OF PERRYVILLE that Page 2-4, Police Officers; of the Perryville Personnel Manual adopted by Ordinance 2012-1 and amended by Ordinances 2013-05, 2013-07, 2016-10, 2018-07, 2018-15, 2019-17, 2020-11, 2021-01, 2021-13, 2022-01 and 2022-20, is hereby repealed and reenacted, with amendments, as follows:

On page 2-4, revise “POLICE OFFICERS” as follows:

Police officers will be subject to the Police Department rules and regulations as outlined in the Police Department Administrative Manual, except that if, and to

the extent that, the Police Department Administrative Manual conflicts with this Handbook, the Police Department Administrative Manual will prevail.

The FLSA provides that employees engaged in law enforcement may be paid overtime on a "work period" basis. A "work period" may be from 7 consecutive days to 28 consecutive days in length. For work periods of at least 7 but less than 28 days, overtime pay is required when the number of hours worked exceeds the number of hours that bears the same relationship to 171 hours (police) as the number of days in the work periods bears to 28. Law enforcement personnel must receive overtime after ((86)) 84 hours worked during a 14-day work period.

SECTION 2. AND BE IT FURTHER ENACTED BY THE MAYOR AND COMMISSIONERS OF THE TOWN OF PERRYVILLE that this Ordinance shall become effective at the expiration of twenty (20) days following approval by the Mayor and Commissioners.

ADOPTED this 2ND day of April, 2024, by a vote of 5 yeas, 0 nays, and 0 abstentions.


SEAL:

**MAYOR AND COMMISSIONERS OF
THE TOWN OF PERRYVILLE**

By: 

Matt Roath, Mayor

ATTEST:


Jackie Sample, Town Clerk

Date: 4/2/2024